

What Does Patterson Offer?

Camille L. Fletcher (Class of 2013)

Patterson Belknap's focus on professional development is one of the primary reasons I chose to join the Firm after completing my federal clerkship.

Patterson staffs its matters leanly, provides associates with an annual individualized skills assessment, and each associate has regular check-ins with the staffing partners to ensure that the associate has the opportunity to develop the kind of practice they are interested in and to ensure that associates have the right mix of work needed for their development at each stage of their career.

Patterson's lean staffing model allows all associates to gain real-world experience at every posture of their matters.

For instance, my case teams range in size from two to five attorneys.

These small teams have provided me with the opportunity to manage all aspects of my matters, such as drafting motions, participating in mediations, court conferences, joint defense group strategy meetings, and conducting witness interviews.

Because of these small teams, I have had the opportunity to take a leadership role such that I communicate directly with our clients on a regular basis and I have had several opportunities to meet with our clients in person.

Because of my extensive involvement with their matters, the clients have come to see me as a valuable resource and will contact me directly with questions.

Since joining the Firm, all the partners and counsel that I have worked with have made an effort to provide me with opportunities to grow as an attorney.

In addition to the support I have received directly from the people I work with, the Firm provides many other training opportunities.

Patterson hosts CLEs several times per week on a variety of issues, writing coaches usually on-site every week, and there is an annual public speaking workshop that helps associates work on their communication skills and executive presence.

Another manner in which the Firm supports associates' development is through its diverse practice.

Associates have the opportunity to work on a broad range of matters, from securities litigation to false advertising, to art law, to government and internal investigations, to patent litigation, to employment law, and to general commercial litigation.

The nearly monthly check-ins with the staffing partners provide associates with the opportunity to actively participate in the substantive development of their practice.

Professional development of associates is not just a sound bite at Patterson Belknap.

It is a part of the firm's DNA and the firm's commitment to its associates' professional development is seen through the time and resources that the firm dedicates to developing its associates as well-rounded attorneys.

<https://www.pbwt.com/careers/what-does-patterson-offer/>

Patterson Belknap