

Reminder to New York Employers: Sick-Leave Law Compliant Policy due September 30, 2020

As we mentioned in an [earlier post](#), New York recently enacted a permanent sick leave policy requiring all employers in New York State, regardless of size, to provide sick leave to their employees. Although employers are not required to allow employees to use sick leave until January 1, 2021, employees may begin *accruing* the sick leave on September 30, 2020.

For this reason, we recommend that employers review their existing sick leave policies and ensure compliance before the end of this month. The full requirements of the sick leave law are detailed [here](#).

The New York Department of Labor is expected to release additional guidance later this month, and we will provide an update once such guidance has been released.

This alert is for general informational purposes only and should not be construed as specific legal advice. If you would like more information about this alert, please contact one of the following attorneys or call your regular Patterson contact.

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