



## Hyatt M. Howard

Associate

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Hyatt M. Howard is an Associate in the Firm's Litigation department. His practice focuses on state and federal complex commercial litigation, white-collar defense and investigations, and employment law. He has counseled clients in connection with government investigations, sensitive employment-related questions, and conducts internal investigations, and an array of commercial disputes.

Mr. Howard was recognized by *The Best Lawyers in America*® Ones to Watch for 2021 in the practice area of Commercial Litigation. From 2016 to 2017, Mr. Howard served as a law clerk to the Hon. Michael P. Shea of the United States District Court for the District of Connecticut. Also, prior to joining the firm, Mr. Howard was a fellow of Silliman College at Yale University where he lectured on prison law and policy.

### **Representative Matters**

#### **Complex Commercial Actions**

Represented a supplier of manufacturing parts in long-running commercial dispute against its counterparty, culminating in a favorable settlement.

Represented a large industry trade organization in constitutional challenge to government ordinances and regulations.

Represented leading pharmaceutical company in false advertising suit.

Representing foreign higher education institution in ongoing contractual dispute with a donor.

#### **White Collar**

Representing a European organization in connection with a government investigation and *qui tam* action.

Conducted several internal investigations on behalf of a multinational pharmaceutical company.

#### **Employment**

Assists clients in drafting effective workplace policies that both comply with New York's increasingly complex leave requirements (including Paid Family Leave) and meet individual workplace needs.

Drafts employment agreements and offer letters to meet the business needs of clients, and negotiates terms of employment agreements.

# Patterson Belknap

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Conducts workplace investigations into allegations of misconduct, including harassment and retaliation, and negotiates resolutions of claims related to misconduct, including through mediation.

Provides advice and counsel to Boards in connection with termination of high-level executives.

Advises clients on end-of-employment issues, including drafting and negotiating separation agreements and navigating requirements related to confidentiality and non-disparagement agreements.

Counsels clients in arbitration proceedings with employees.

## **Pro Bono**

Co-authored amicus briefs to the United States Supreme Court.

Represented individual in connection with New York State Executive Clemency Bureau.

Conducted an internal investigation on behalf of public interest organization.

## **Education**

- Duke University School of Law (J.D., *cum laude*, 2014)
  - H. Ross Arnold Scholar
  - Publication Editor, *Law and Contemporary Problems*
- Yale University (B.A., *with distinction*, 2011)

## **Admissions**

- U.S. District Court, Southern and Eastern Districts of New York
- New York

## **Languages**

- Spanish