



## Maren J. Messing

Counsel

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Maren Messing is Counsel in the Firm's Litigation department, where her practice focuses on false advertising, employment law, white collar defense, and antitrust law. Ms. Messing also advises clients on privacy and data security matters.

Prior to joining the Firm, Ms. Messing served as a law clerk to the Hon. Paul G. Gardephe in the United States District Court for the Southern District of New York, and to the Hon. Chester J. Straub in the United States Court of Appeals for the Second Circuit.

### **Representative Matters**

Advise clients on employment issues including the drafting of employee handbooks, and on discrimination and retaliation complaints. Represent employers in internal investigations and before administrative agencies on matters relating to discrimination and retaliation.

Defense of class action claims against manufacturer of cosmetic and hair care products.

Defense of putative nationwide class action false advertising claims against a major consumer products manufacturer.

Representation of a major medical device manufacturer in connection with a civil and criminal Department of Justice investigation.

Representation of a major medical device manufacturer in a federal False Claims Act action related to federal procurement contracts.

Representation of a chocolate and confections company against allegations of price discrimination under state antitrust statute.

Representation of corporate boards and leadership teams concerning data security assessments, breach preparedness, breach response, oversight responsibilities, and internal investigations.

Representation of individuals in investigations involving the Foreign Corrupt Practices Act and other white collar matters.

### **Pro Bono**

# Patterson Belknap

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Represented child with special needs seeking special education services from the New York City Department of Education.

Represented client to challenge inclusion in New York State's Central Register for child abuse and neglect.

## Education

- Columbia Law School (J.D., 2011)
  - Articles Editor, *Journal of Law and Social Problems*
  - James Kent Scholar
  - Harlan Fiske Stone Scholar
- Middlebury College (B.A., *cum laude*, 2006)

## Admissions

- U.S. District Court, Southern and Eastern Districts of New York
- U. S. Court of Appeals for the Second Circuit
- New York
- New Jersey

## Publications

- Contributor to [www.DataSecurityLaw.com](http://www.DataSecurityLaw.com)
- "[First Department Sustains Claims Against Fund Administrator After Hackers Grab Millions](#)," *New York Law Journal* (October 4, 2017)

## Publications

September 17, 2020

**Reminder to New York Employers: Sick-Leave Law Compliant Policy due September 30, 2020**

May 4, 2020

**CARES Act: Unemployment Relief**

April 20, 2020

**COVID-19 Update: Additional Guidance and Developments for Employers**

April 14, 2020

**New York Statewide Paid Sick Leave is Here to Stay**

April 6, 2020

**New York Court of Appeals Delivers News to Employers in *Postmates* Case: Couriers are Employees, Not Independent Contractors**

April 3, 2020

**Documentation Requirements for COVID-19-Related Leave**

March 30, 2020

**Update on Federal Requirements for COVID-19 Related Leave: DOL Guidance and Model Notice**

March 27, 2020

**Federal WARN and NYS Mini-WARN: Obligations for Employers in Light of COVID-19**

March 19, 2020

**Coronavirus-Related Leave: Employers Required to Provide Paid Sick and Child-Care Leave**

July 11, 2018

**California's New Digital Privacy Law: Impact on Business Operations**

October 4, 2017

**First Department Sustains Claims Against Fund Administrator After Hackers Grab Millions**