



Precious E. Nwankwo

Associate

pnwankwo@pbwt.com

Tel: 212-336-2236

Fax: 212-336-1225

Precious Nwankwo is an Associate in the Employee Benefits and Executive Compensation department. Ms. Nwankwo represents companies in employee benefits and related employment matters. Her practice includes advising clients on the design and implementation of compensation-related arrangements, including executive employment agreements and equity incentive plans. She also advises clients on various employment law issues, including the implementation of employment policies and practices in accordance with applicable laws.

Education

- Boston College Law School (J.D., 2015)
 - Senior Editor, *Boston College Law Review*
- Harvard University (B.A., 2007)

Admissions

- New Jersey
- New York

Publications

January 23, 2023

DOL Issues New Regulations on ESG Investing for ERISA Retirement Plans

October 27, 2022

IRS Extends Deadline for Plan Amendments Under Certain Provisions of the CARES Act and the Relief Act

October 19, 2022

The End to Mandatory Arbitration of Sexual Assault and Sexual Harassment Disputes

September 20, 2022

IRS Extends Deadline for Plan Amendments Under the SECURE Act, Miners Act, and Certain CARES Act Provisions

July 22, 2022

The Reversal of Roe: Impact on Employer-sponsored Benefits post-*Dobbs*

March 22, 2022

The Activation of Exposure Prevention Plans Under the NY HERO Act Has Ended

March 1, 2022

SCOTUS ERISA Fee Litigation Update: *Hughes et al. v. Northwestern University*

September 13, 2021

SECURE Act Update: Lifetime Income Illustrations Implementing FAQs

August 16, 2021

Reminder: Notices Required For the End of COBRA Premium Assistance

June 4, 2021

IRS Publishes Detailed Guidance Relating to ARPA COBRA Premium Assistance

April 15, 2021

American Rescue Plan Act: New Guidance on COBRA Premium Assistance

March 19, 2021

American Rescue Plan Act: COBRA Premium Subsidies and Increased Limits for Dependent Care Benefits

March 9, 2021

DOL Issues Additional Guidance Regarding the Duration of Previously Announced Deadline Extensions

March 3, 2021

IRS Guidance on Additional Flexible Spending Account and Mid-Year Election Relief Under Cafeteria Plans in 2021 and 2020

January 4, 2021

Stimulus Legislation Allows Temporary Changes to Health and Dependent Care Flexible Spending Account Plan Rules

December 15, 2020

SECURE Act Update: IRS Issues Guidance with Respect to Safe Harbor Plans

November 9, 2020

SECURE Act Update: Nondiscrimination Testing Relief Related to Frozen or Closed Defined Benefit Plans and Changes to Permissible In-Service Distribution Ages for Defined Benefit and Money Purchase Plans

November 3, 2020

SECURE ACT Update: Lifetime Income Illustrations

October 28, 2020

Amendments to the New York City Earned Safe and Sick Time Act

October 27, 2020

SECURE ACT Update: Coverage and Plan Participation for Long-Term Part-Time Employees

October 26, 2020

SECURE ACT Update: Changes to Safe Harbor Notice Rules, New Birth or Adoption Distributions, and Increased Penalties for Missed Filings

June 24, 2020

COVID-19 Update: IRS Issues Guidance on Coronavirus-Related Distributions and Plan Loans Under the CARES Act

June 18, 2020

COVID-19 Update: New Retirement Plan Guidance on Electronic Notarization

May 15, 2020

COVID-19 Update: New Section 125 Cafeteria Plan Relief and Guidance

May 6, 2020

COVID-19 Update: Additional Relief from the DOL for Employers During the Pandemic Outbreak Period

May 5, 2020

COVID-19 Update: IRS and DOL Extend COBRA and Other Benefit Plan Deadlines During the Pandemic Outbreak Period

April 20, 2020

COVID-19 Update: Additional Guidance and Developments for Employers

April 14, 2020

COVID-19: IRS Provides Additional Relief for Time-Sensitive Actions Relating to Employee Benefit Plans